

Special Committee on Mental Health Modernization
Finance and Sustainability Working Group Meeting
Monday, November 2, 2020
10:00-11:30AM

Meeting Notes

Meeting Materials: <https://www.khi.org/pages/finance-sustainability-working-group-nov.-2-2020>

Agenda:

- 10:00AM Introductions
- 10:10AM Review Priorities for Community Engagement
- 10:30AM Review Priorities for Workforce
- 11:00AM Wrap-up Funding & Accessibility Recommendation Discussion
- 10:25AM Administrative Updates
- 11:30AM Adjourn

Meeting Commitments:

- Come ready to discuss and compromise
- Keep remarks succinct and on topic
- Don't hesitate to ask clarifying questions
- Start and end on time

Attendees

- Working group members: Larry Alley, Barbara Ballard, Charley Bartlett, Andy Brown, Greg Hennen, Don Jordan, Megan Lynn, and Will Warnes,
- Staff: Carlie Houchen, KHI; Sydney McClendon, KHI; Peter Barstad, KHI; Scott Abbot, Office of Revisor of Statutes; Robin Crumpton, KLAS; David Fye, KLRD; and Matthew Moore, KLRD.

Decisions on Community Engagement recommendations

Immediate action recommendations (can be started and fully implemented within two years):

- ***Service Members, Veterans, and their Families (SMVF) Recommendation.*** *Increase engagement of stakeholders, consumers, families, and employers through the Kansas Department of Health and Environment (KDHE) or KDADS by requiring agencies implementing IPS to create opportunities for assertive outreach and engagement for consumers and families.*
 - Ease of implementation: 5
 - Potential for high impact: 8
 - Combined score: 13
 - Notes: Needs to be a higher priority than the combined score reflects
- ***New recommendation: Crisis Centers.*** *Utilize state funds to support the expansion of crisis centers around the state.*
 - Ease of implementation: 7
 - Potential for high impact: 7
 - Combined score: 14
 - Notes: Expansion of current program

Strategic importance recommendations (recommendations for which work should start now, but will take years to be implemented):

- **Tier Two Recommendation: Foster Homes.** *The State of Kansas should invest in foster home recruitment and retention by increasing funding for supplemental training on behavioral health needs and providing additional financial incentives to support SED youth.*
 - Ease of implementation: 8
 - Potential for high impact: 7
 - Combined score: 15

Move to appendix:

- **LE1. Community-Based Liaison.** *Fund and improve resources for community-based liaison to facilitate connection to treatment and support services (e.g., community mental health services) upon re-entry as a component of pre-release planning and services for those [justice involved individuals] with SUD and co-occurring conditions.*
 - Ease of implementation: 6
 - Potential for high impact: 7
 - Combined score: 13
- **Justice Involved Youth and Adult Subcommittee (JIYAS) Recommendations.** *Engage community partners using three pilot communities that the workgroup identified, which would involve a coordinated effort between the Kansas Department of Corrections (KDOC), CMHCs, and SUD providers.*
 - Ease of implementation: 8
 - Potential for high impact: 8
 - Combined score: 16

Decisions on Workforce recommendations

Immediate action recommendations (can be started and fully implemented within two years):

- **Recommendation 5.3 State Loan Repayment Program (2019).** *Require a study be conducted by KDHE, potentially in partnership with an educational institution, on exploring strategies to increase the number of psychiatrists and psychiatric nurses.*
- **Conduct a study to explore strategies on increasing the number of psychiatrists and psychiatric nurses.**
 - Ease of implementation: 9
 - Potential for high impact: 8
 - Combined score: 17
 - Notes: High priority
- **CAODA Recommendation.** *Recommend the number of clinical supervision hours required of all master's-level behavioral health clinicians to obtain clinical licensure be reduced from 4,000 to 3,000, similar to the reduction in clinical hours of social workers.*
 - Ease of implementation: 8
 - Potential for high impact: 8
 - Combined score: 16
- **Workforce Diversity:** ~~Conduct a study to~~ *assess gaps and barriers related to a developing a diverse workforce in Kansas, with a focus on race/ethnicity, LGBTQ and the ability to work with those with limited English proficiency.*
 - Ease of implementation: 8
 - Potential for high impact: 6
 - Combined score: 14

- **Tuition Reimbursement:** Establish tuition reimbursement for Master's level behavioral health providers, including addiction counselors, that agree to practice for a set period of time in a rural and frontier area. This could be tested as a pilot program in order to assess impact on workforce shortages.
 - Ease of implementation: 5
 - Potential for high impact: 6
 - Combined score: 11
 - Notes: Bottom line is salaries need to be increased. Refer to the Commerce Committee to consider including in the ROZ program.
- **PE12. Provider MAT Training.** Increase capacity and access to MAT in Kansas through provider training on MAT.
 - Ease of implementation: 5
 - Potential for high impact: 6
 - Combined score: 11

Strategic importance recommendations (recommendations for which work should start now, but will take years to be implemented):

- **Children's Subcommittee (CS) Recommendation.** Provide adequate workforce compensation and reimbursement rates for time spent planning and implementing family engagement practices. Such support should be based on local needs, priorities, and goals determined at the program and school levels, in partnership with families
 - Ease of implementation: 5
 - Potential for high impact: 8
 - Combined score: 13
- **Tier One Recommendation: Workforce.** The State of Kansas should make a long-term investment plan for the behavioral health system workforce by increasing funding for training, recruitment, retention, and support to effectively attract and retain high-quality staff. *Including options for a career ladder for clinicians (beginning with an associate's level practitioner). Include specific recommendation for workforce diversity.*
 - Ease of implementation: 1
 - Potential for high impact: 9
 - Combined score: 10
 - Notes: Need to revise language.

Move to appendix:

- **TR19. Workforce Development.** Implement workforce development programs to increase capacity of addiction professions.
 - Ease of implementation: 5
 - Potential for high impact: 7
 - Combined score: 12
- **Workforce Promotion:** Establish programs for those 12-18 years of age to promote familiarity with and interest in careers in behavioral health.
 - Ease of implementation: 5
 - Potential for high impact: 5
 - Combined score: 10

Follow up items

- Next meeting – dive into funding and accessibility