

# KDADS Response to Data Requests

## March 17, 2022

### **Workforce Subgroup Theme: Expanding Workforce and Alternatives**

*Context:* A potential recommendation to the Senior Care Task Force is to better advertise the worker matching registry used by all three managed care organizations (MCOs) for services in the community. KDADS provided information on self-directed services.

#### KDADS Response:

- Self-Directed Services are based on the belief that the person with the disability should be empowered to make decisions about the services they receive and the individuals who provide them, including having choice and control over the type of support services they receive and the who, what, when and where of service delivery.
- Self-Directed Services emphasize that it is the individual, as opposed to medical and social work professionals, who know best about his / her needs and how to address them. Kansas laws K.S.A. 39-7, 100 and K.S.A. 65-6201 provide more information about self-direction and its history in Kansas.
- When a participant chooses to direct their care, they are responsible for finding, selecting, hiring, training and monitoring their own staff. Self-direction is offered to program-eligible individuals who participate in the Frail Elderly (FE), the Intellectual/Developmental Disability (I/DD), the Physical Disability (PD), the Brain Injury (BI), and the Technology Assisted (TA) programs. Personal Care Service is an example of a service that can be self-directed.
- Self-Direction is primarily about the individual with the disability making the hiring, training, and monitoring of their care workers. All the qualification requirements that would apply for agency-directed care workers are still required for workers serving individuals that self-direct.