

**Kansas Senior Care Task Force Recommendations
(As of December 7, 2021)
Workforce Subgroup**

Potential Recommendations	Working Group Assignment	Meeting Date Proposed	Task Force Member	Meeting Notes
Legislation to provide at least rudimentary regulatory oversight of temporary staffing agencies to address poor quality and unreliability of services by these agencies, exorbitant fees for long-term care providers and the State. Potential legislation should include establishing a state registry, creating a basic regulatory framework, and setting upper payment limit parameters.	Workforce	December 7, 2021	Debra Zehr	
Temporary staffing agency - establish a registry, create basic regulatory framework, and set upper limits on charges.	Workforce	December 7, 2021	Linda MowBray, Consider quality of care	
Reauthorize use of trained temporary aides in long-term care (to help supplement care for residents during the workforce crisis).	Workforce	December 7, 2021	Debra Zehr	
Reauthorization of temporary nurse aides.	Workforce	December 7, 2021	Linda MowBray	
Have MCOs explore alternate supports to address the workforce shortage, such as an individuals' strengths and abilities, supportive relationships/family caregivers, technology, shared living, and community supports.	Workforce	December 7, 2021	Camille Russell	

Better advertise the worker matching registry used by all three MCOs for services in the community.	Workforce	December 7, 2021	Camille Russell	
Encourage career ladder - tuition grant program and/or loan repayment program.	Workforce	December 7, 2021	Jamie Gideon	
KDADS should consider raising the rates for in-home providers for the FE, PD, and BI waivers and specifically require the providers to pass the rate increase on to the direct service staff.	Workforce	December 7, 2021	Annette Graham	
The Legislature could remove restrictions on licensure of APRNs. Currently, APRNs in the state must work under the supervision of a physician in a "collaborative practice agreement," often paying out-of-pocket fees to the doctor each year. Ending these limitations would improve health care access across the state especially in rural Kansas.	Workforce	December 7, 2021	Ernest Kutzley - The November AARP Nursing Home COVID-19 Dashboard report analyzed federally reported data in four-week periods dating back to June 1, 2020, through mid-October 2021. The November report showed that 58 percent of Kansas nursing homes had a shortage of nurses and aides.	