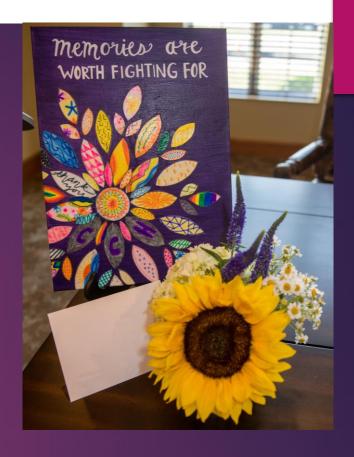
# 2020 Alzheimer's Disease State Plan





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#### Background

- ▶ June 1<sup>st</sup> 2018 Gov. Colyer signed Executive Order
  - Created Working Group to draft state plan
- August 2018 Working group began meeting
- ▶ December 2018 Working group concluded work
- ▶ January 2019 State Plan was presented to Gov. Colyer

#### Executive Order

- ► May 2, 2019 Executive Order Signed
- ► August 26, 2019 Task Force Begins Meeting
- ▶ January 10, 2020 State Plan presented to Lt. Gov. Rogers

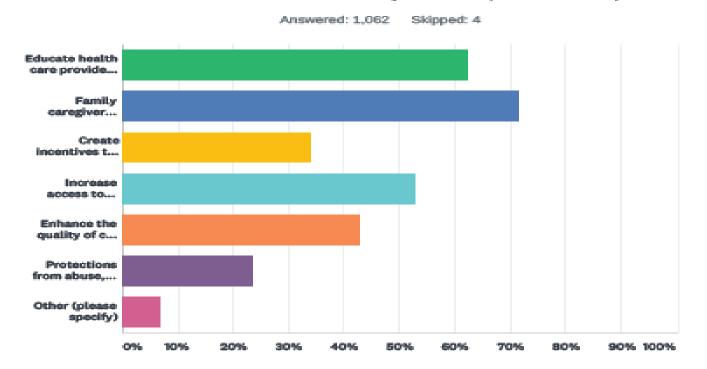
#### Task Force Members

Jamie Gideon (Wichita) – Chair – Alzheimer's Association Cindy Schmidt (Hays) – Person with the disease Gina Long (Gardner) - Caregiver Rita Ortolani (Independence) - Caregiver Robert Miller (Wichita) – Long Term Care Sarah Duggan (Manhattan) – Assisted Living Dr. Joseph Schlageck (Overland Park) – Medical Care Provider Janie Krull (Wichita) – Disease Researcher Dr. Stephen Benson (Wichita) – Psychiatrist in Geriatric Care Randy Clinkscales (Hays) – Elder Law Attorney Carol Jolly (Topeka) – Silver Hair Legislature Rob Razo (Topeka) – Law Enforcement Rep. Eileen Horn (Lawrence) – State Representative Annette Graham (Wichita) – Area Agency on Aging

#### Process

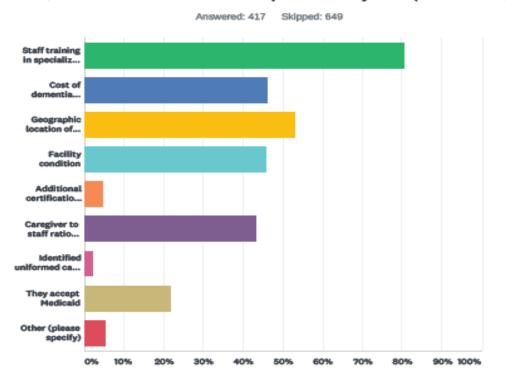
- Committees Public Awareness, Access to Care, Family Caregivers, Training and Workforce, Safety and Legal, Research and Data, Dementia Care, and Rural
- Survey more than 1000 Kansans responded from throughout the state
  - ▶ Typical respondent age 45-64, Caucasian, Bachelor degree, live within city limits, 44% has a friend or family member with Alzheimer's, 37% health care professionals

#### Q12 In your opinion what are the three most critical issues that Kansas should address in the next five years? (Choose up to three)



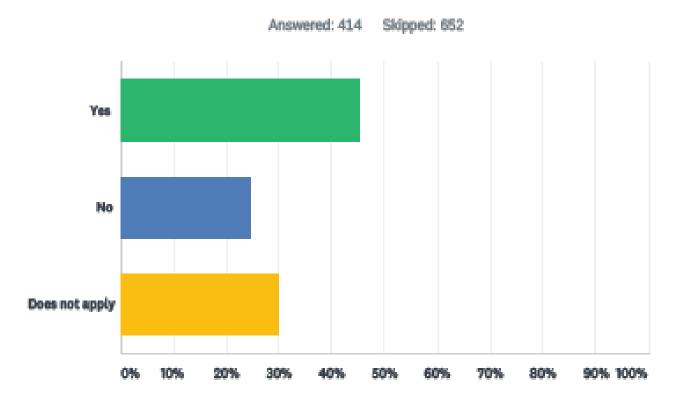
ANSWER CHOICES	RESPONSES	
Educate health care providers and the public about early detection and diagnosis	62.34%	662
Family caregiver education and support	71.56%	760
Create incentives to recruit and retain health care professionals	33.80%	359
Increase access to respite and adult day care	52.92%	562
Enhance the quality of care in nursing homes	42.75%	454
Protections from abuse, neglect and exploitation	23.73%	252
Other (please specify)	6.97%	74
Total Respondents: 1,062		

#### Q23 When assessing care needs for a loved one that may need facility placement, which three are most important to you? (Select only three)



ANSWER CHOICES	RESPONSES	
Staff training in specialized dementia care	80.58%	336
Cost of dementia care/memory care	46.04%	192
Geographic location of facility (is it close to primary family)	53.24%	222
Facility condition	45.80%	191
Additional certifications or designations for the facility	4.56%	19
Caregiver to staff ratio (number of caregivers to staff)	43.41%	181
Identified uniformed care standards across providers	2.40%	10
They accept Medicaid	21.82%	91
Other (please specify)	5.28%	22
Total Respondents: 417		

#### Q25 Are you currently employed while caregiving?



ANSWER CHOICES	RESPONSES	
Yes	45.41%	188
No	24.64%	102
Does not apply	29.95%	124
TOTAL		414

# Summary of Policies & Recommendations

- A. RESEARCH AND DATA COLLECTION
- B. RURAL KANSAS
- C. SAFETY AND LEGAL ISSUES
- D. TRAINING AND WORKFORCE
- E. PUBLIC AWARENESS
- F. ACCESS TO CARE
- G. FAMILY CAREGIVER
- H. CARE FOR ALL WITH DEMENTIA

# Summary of Policies & Recommendations

#### FOR TODAY WE WILL REVIEW:

- TRAINING AND WORKFORCE
- FAMILY CAREGIVER
- ACCESS TO CARE / CARE FOR ALL WITH DEMENTIA

#### Training and Workforce

- ► Family caregivers who need employer support
- Professionals in a care setting such as long-term care, post-acute or a hospital.
- Education and communication

#### Training and Workforce

- ▶ 2019 KS Dept. of Labor lists 20 most difficult positions to fill in Kansas
  - ▶ #2 Nursing Assistants
  - ▶ #10 Registered Nurses
  - ▶ #12 Licensed Practical Nurses
- Critical shortages = critical challenges
  - ▶ In Kansas, per PHI's Workforce Data Center, we will have 148,800 job openings for personal care aides, home health aides and nursing assistants between now and 2026.

#### Family Caregivers

Activities of Daily Living (ADLs) - essential and routine aspects of self-care.

#### Family Caregivers

- ▶ 85,000 family caregivers in Kansas
- Providing \$2.17 Billion worth of unpaid care
- One and four dementia caregivers are in the sandwich generation

   caring for both someone with dementia and a child or
   grandchild.
- More than half of the caregivers have been doing so for at least two years

### Access to Care / Care for All with Dementia

#### Access to services

- varies
- confusion about the prognosis
- what services may be available

#### Care

- Complex and multidimensional.
- ▶ Provided by professional care providers: physicians, nurses, residential communities, and other allied health professionals.

### Access to Care / Care for All with Dementia

- Need better ways to understand services, especially specialty services for dementia care.
- Access to financial resources.
- Increased public education on the disease.
- Case management / coordination of services.
- Need established standards or best practices for care providers.
- Increased access to quality dementia training for professionals.

#### Top Recommendations

- ▶ 1. Support HB2347 Establishing the Kansas Alzheimer's Disease Advisory Council
- ▶ 2. Introduce legislation which would make those under 60 years of age in Kansas with younger-onset Alzheimer's or other dementias qualify for services and supports in the Senior Care Act.
- ▶ 3. Require training for direct care workers (including nurses) that is partnered with financial incentives (provide loan forgiveness, tuition assistance, academic credit, or a combination thereof for college students who commit to work as a direct care worker for a certain length of time) to encourage students to enter the direct care workforce.

#### Top Recommendations Continued

- 4. The State of Kansas should create a website that provides a central entry point to link to existing information and resources on Alzheimer's and other dementias.
- 5. Family Caregiver Training Create a tax incentive for family caregivers once they complete the training course successfully and obtain a certificate of competition. A state-endorsed program and incentives would expand caregiver's knowledge and skillsets for this very special and challenging circumstances.
- 6. Require training of Adult Protective Services (APS) workers and law enforcement personnel regarding the recognition of individuals with cognitive impairment, effective intervention in cases involving the abuse and exploitation of individuals who are cognitively impaired, and securing the safety of abused and exploited individuals with dementia.
- 7. Provide funding for Alzheimer's specific respite programs at appropriate levels, regardless of an individual's age or financial status by increasing funding of Area Agencies on Aging so as to assist in dementia caregiver services.

## Thank you.

Presented by the Alzheimer's

Disease Task Force

Chair – Jamie Gideon, Alzheimer's Association

Questions?