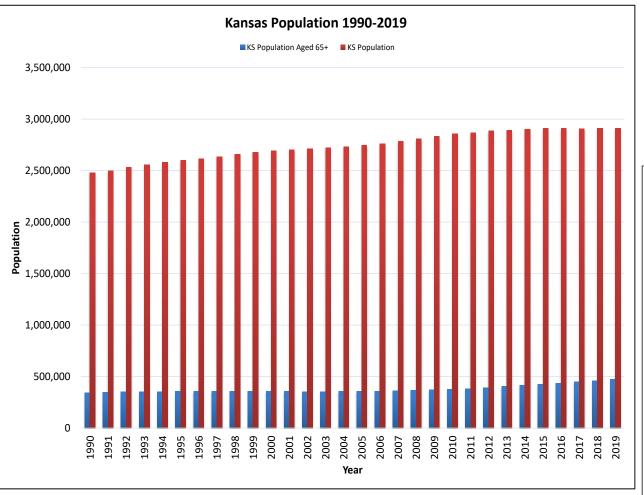
#### Senior Care Task Force Labor Market Overview

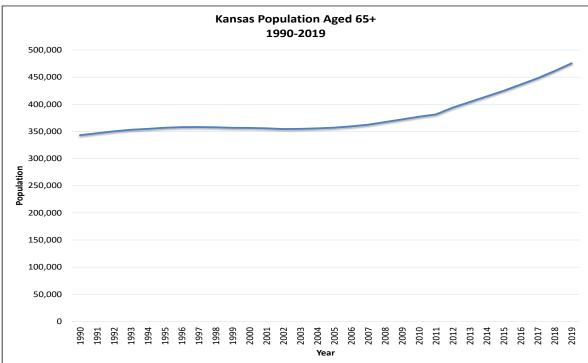
#### A Presentation by the Kansas Department of Labor



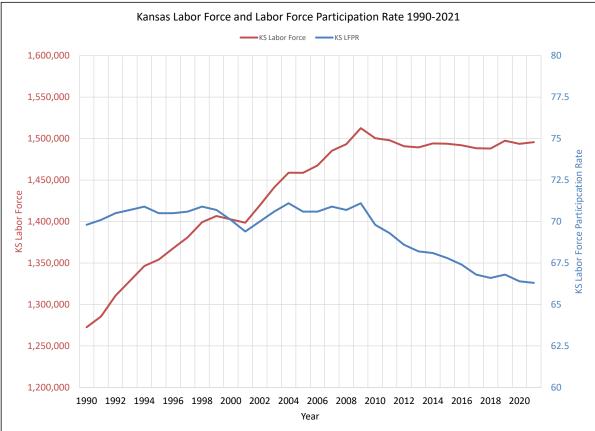
# The Population



- The Kansas total population has seen little growth in recent years, while the share of individuals over the age of 65 has been increasing.
- As of 2019, there were approximately 475,487 individuals in this category.
- We expect this number to continue rising as more people reach retirement age.



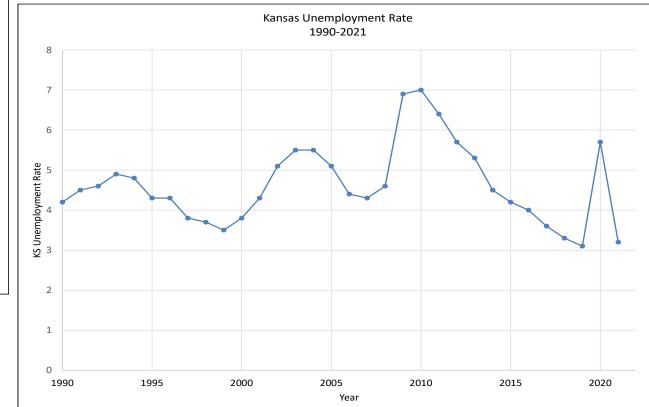
## The Labor Force



• For the most recent estimates, please review the March 2022 labor report at:

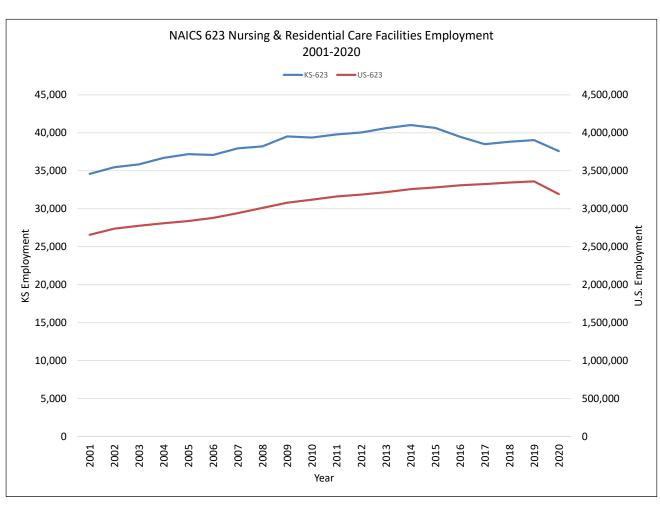
https://klic.dol.ks.gov/vosnet/Default.aspx

- In 2021, the Kansas labor force was 1,495,665 individuals.
- The labor force participation rate at this time was 66.3%.
- The unemployment rate was at 3.2%.

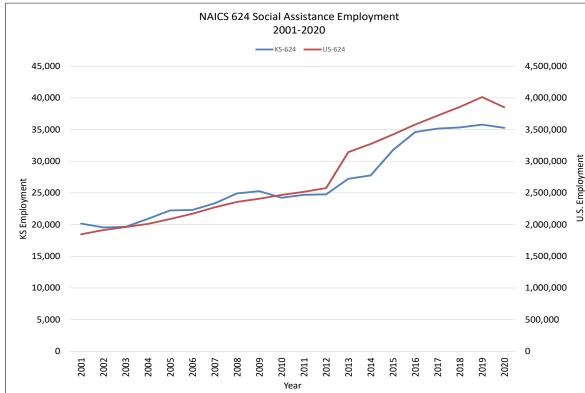


Source: Kansas Department of Labor, Labor Market Information Services and the Bureau of Labor Statistics; Local Area Unemployment Statistics (LAUS)

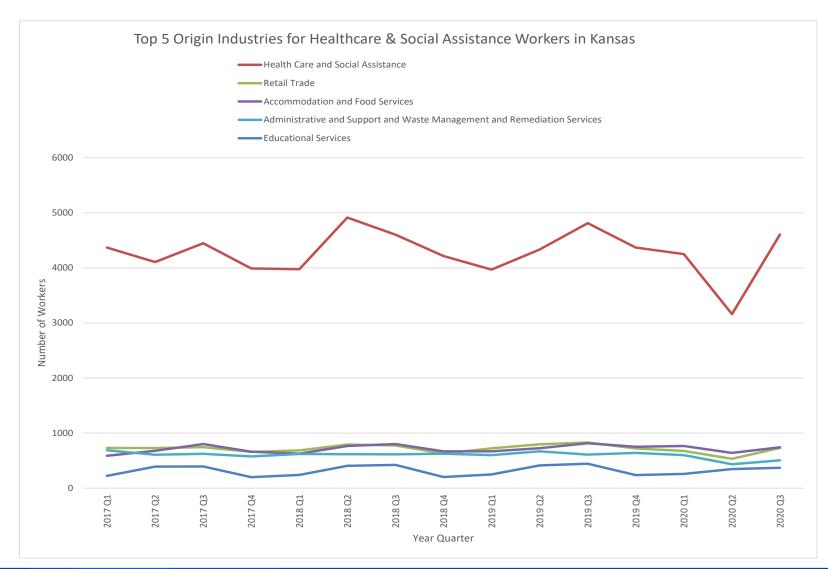
## Industry Employment



- Since 2014, Kansas has seen overall decline in employment in nursing and residential care facilities.
- The US has also seen decline in nursing and residential care facilities employment since 2019.

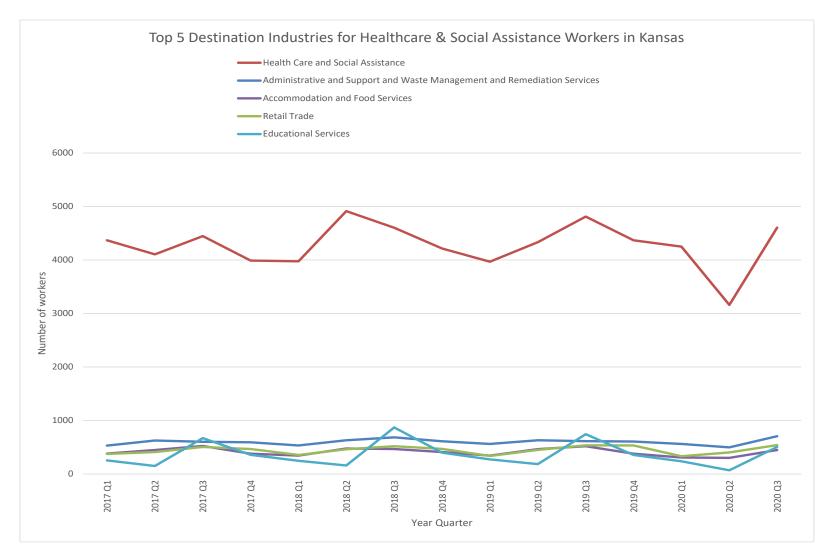


#### Where are the workers coming from?



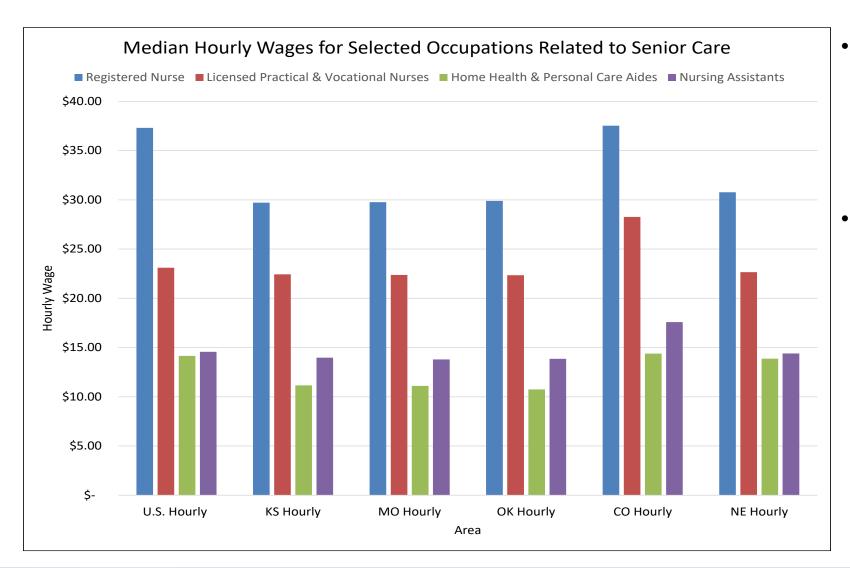
- Most of the workers that leave another job for the Healthcare & Social Assistance industry come from a job within the industry.
- Other Top 5 origin industries include Administrative & Support & Waste Management Services, Retail Trade, Accommodation & Food Services, and Educational Services, though these represent much smaller shares.

## Where are they going to?



- Interestingly, the Top 5
   Destination Industries are the same as the origin industries for Healthcare & Social Assistance.
- Healthcare & Social Assistance shows a similar trend as the previous slide; this represents movement within the industry.
- The majority of workers leaving a job in Healthcare and Social Assistance appear to be going to another job in Healthcare and Social Assistance.

#### Occupational Wages



- This chart highlights four occupations commonly employed in senior care. The median wages are based on data from all industries, not just senior care.
- In the selected occupations, Kansas wages are competitive with Missouri and Oklahoma, and slightly lower than Nebraska. However, median wages for these occupations are not as competitive with Colorado or national estimates.

#### The Unemployment Process

#### • Link to the Unemployment Insurance FAQ:

- https://www.dol.ks.gov/ui-faqs
- Setting up an account:
  - https://www.youtube.com/watch?v=rwdJQK71Fts
- How to file
  - <u>https://www.youtube.com/watch?v=mX8qk6IHAG8&list=PL-nUE-cxs6s9hxcrnavvHFLV8t-4BzGUf&index=1</u>

#### Thank You!

• For any questions or data requests, please contact Julie Menghini at Julie.Menghini@ks.gov or Jessica Dragoo at Jessica.Dragoo@ks.gov